

Our client is a family-owned, leading player in the field of real estate and facility services. With decades of experience, more than 8000 employees and almost 50 locations in Germany the company offers its customers a wide range of solutions to create the best working and living environment. Our client is a reliable partner for infrastructural and technical services for facilities and buildings.

Our client is now looking for an inspiring leader sharing not only an unwavering commitment to excellence but also pure spirit to further cultivate a workplace culture that thrives on collaboration and purpose, leading to more fulfilling occupations and impactful roles and therefore contribute to the group's vision.

Managing Director Germany (m/f/d)

Main Responsibilities:

- You lead and facilitate a large-scale service organization to expand its market position, create a strong brand experience and new opportunities that match the company's growth and quality ambition, showcasing knowledge, innovational capabilities, and a positive contribution to the broader community.
- You spearhead the business in Germany and are visible internally and externally while leading through changes, fostering a culture of collaboration and instilling a shared sense of purpose.
- You are a strategic and entrepreneurial leader with a good understanding of the market and its mid- and long-term direction to adopt the company's vision and the way it can contribute accordingly.
- Together with the organization, you will give substance to the mission and vision of the German Entity as a provider of great work at its clients.
- Your leadership is inspiring and you establish effective communication channels to reach and engage with a wide-ranging employee base, ensuring that every team feels connected to the overarching goals.
- You promote inclusive leadership practices to bridge geographical and cultural gaps, fostering unity and collaboration within a large and diverse workforce to create an environment in which everybody can do their best.
- As the Managing Director you have fully P&L responsibility and ensure healthy financial management in order to achieve the objectives.

Some Requirements:

- You offer proven experience in a general management role leading a service business with high workforce and know how to create, lead and further develop a truly passionate and empowered team.
- You are a driver of continuous improvement, know how to further develop a mission-driven company and possess strong listening skills to understand employee concerns and receive constructive feedback, contributing to a culture of open communication, always looking for a common interest and make connections.
- You value the importance of corporate social responsibility, with a commitment to developing initiatives that contribute to the well-being of employees and the broader community.
- Preferably you have knowledge of the German facility market with a clear vision of developments within this field, ideally accompanied by an established network in the community.
- You have a master's degree, a diploma or adequate work experience, and you speak German and English fluently.

Our client operates an active diversity policy and is committed to an inclusive organization. Therefore, we explicitly welcome applications regardless of disability, cultural and social background, age, religion, worldview, or sexual identity.

If you have any further questions, please contact Oliver Rüsing at +49 211 9659-398 or Ines Kirsch at +43 1 5335188-23. Absolute discretion and confidentiality are guaranteed.

Please apply via Kienbaum Jobs with your application documents (cover letter and detailed curriculum vitae, copies of certificates as well as your salary expectations and possible starting date) quoting the reference number **29598**.

You can find information about our data protection policy [here](#).